



# Society of Nepalese Engineers UK

## Activity Roadmap for 6<sup>th</sup> Executive Committee 2024-26



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The Society of Nepalese Engineers UK, SONEUK, is a UK registered, non-shareholding charitable company, officially governed and regulated by Memorandum of Association (MoA) and Articles of Association (AoA). Founded on 1<sup>st</sup> February 2021, SONEUK operates under internal regulations. The Executive Committee (EC) serves as the governing body, with elections held every two years. The 6<sup>th</sup> EC was elected on Saturday, 7<sup>th</sup> September 2024.

As the new chairperson of SONEUK, I am committed to work alongside the other elected EC officers and members to advance the organisation and the engineering community. I am pleased to present the SONEUK Roadmap for the next two years:

### 1. **Membership Growth:**

As of the most recent count, during the AGM on the 7<sup>th</sup> of September, we currently have 385 members, including 41 life members, with 182 members eligible to vote. I strongly believe that the credibility and success of any organisation depends significantly on the dedication and active engagement of its members. We are truly grateful for the 385 members who currently form the backbone of SONEUK. Each member's commitment to professional growth and collective advancement has been invaluable. By welcoming more members to SONEUK, we can build upon our past achievements and reach even greater heights.

Hence, we aim to increase the membership number by 30%

- Reaching 500 members by August 2025
- Reaching 650 members by August 2026

### 2. **Cultivating the Next Generation of Engineers:**

For many graduates and postgraduates' engineers, securing employment is a top priority. However, due to the current job market some members have faced difficulties entering the workforce. To tackle these challenges, SONEUK aims to:

- **Create a Mentorship Program:** Pairing new graduates with experienced engineers for guidance.
- **Career Development Workshop:** Focusing on CV building, interview skills, and job opportunities.
- **Technical Training:** Providing access to essential software, tools and industry knowledge (AutoCAD, etc).
- **Networking Events:** Facilitating connections between new engineers and job opportunities and potential internships.

### 3. Technical Engagement

SONEUK recognises the importance of both technical and soft skills, such as communication, teamwork, and adaptability for professional success. To help members develop these competencies, we propose the following programmes:

- **Talk Programmes:** Members will be encouraged to share their thoughts and ideas with fellow engineers, offering an opportunity to develop soft skills like public speaking and audience management. Subject Matter Experts (SMEs) will moderate discussions, with conclusions published in our bi-monthly newsletter. These sessions, starting January 2025, will be held once every month and can be attended online, in-person, or in a hybrid format.
- **Training and Continuing Professional Development (CPD):** CPD is essential for all practising professionals. SONEUK will organise up to six CPD events annually, including training sessions, research workshops, and site visits. These events will support Research and Development, Knowledge Transfer, and professional growth. These sessions will also be available online, in-person, or hybrid.
- **Seminars:** SONEUK will host quarterly seminars where industry experts will share innovative projects and ideas to foster knowledge exchange.
- **Annual Convention:** The annual convention will give members the opportunity to present research papers, presentations and posters. Mentorship programmes will help improve the quality of submissions, with experienced members guiding research projects. Accepted papers will be given the opportunity to participate in the annual convention and eventually be published in the proceedings.

### 4. SONEUK newsletter:

SONEUK will continue to broadcast its activities through the bi-monthly newsletter as it will continue to serve as a key communication tool. In the newsletter, we will share organisational updates, technical insights and professional achievements. We will establish a mailing list to distribute the newsletter to relevant engineering organisations and professionals' bodies to raise the profile of SONEUK.

### 5. Engagement with Professional Societies:

SONEUK has maintained a professional relationship with ICE (Institution of Civil Engineers), holding joint regional events annually since 2018. We will continue to strengthen this partnership and seek collaborations with other organisations such as APM (Association of Project Management).

### 6. Encourage/ Facilitate New Engineers for Chartership:

**Chartership** is a key career milestone for engineers. SONEUK will offer support to members pursuing chartership by organising guidance sessions with experienced reviewers and assessors.

### 7. Social Events

Networking and fostering a sense of community are important for professional and personal growth. SONEUK will organise:

- **Online and in person social events** to celebrate festive seasons by organising entertainment programmes and games.
- **Annual Summer gatherings** and other informal events to promote interactions among members.

### 8. MoU Implementation

SONEUK has previously signed five MoUs with multiple institutions in Nepal. We will prioritise the review and renewal of these agreements and explore further opportunities for collaboration through the Project Support sub-committee.

## 9. Charitable events:

Charity plays a vital role in British society, and as a charitable organisation SONEUK is committed to supporting initiatives that contribute to humanitarian aid, environmental, sustainability, and sustainable development. We will actively explore initiatives to participate in and support charitable events that align with our values.

## 10. SONEUK New Website Page:

The importance of a comprehensive and accessible website for any professional organisation cannot be overstated. It serves as a crucial platform for engagements with members, as well as with other professional institutions and engineering associations within the Nepal, United Kingdom and globally. Considering this, we are prioritising the development of a “new website” that will offer enhanced functionality, including dedicated sections for both general visitors and members. The website will also be equipped to manage both paid and unpaid events efficiently.

The initial plans, set by the 4<sup>th</sup> EC and reviewed by the 5<sup>th</sup> and 6<sup>th</sup> EC, will be updated as required. A ‘SONEUK Website Development Subcommittee’ will oversee the project, with at least three quotations gathered before awarding the projects by January 2025. The new website is targeted for release by May 2025.

## 11. Conclusion

All the activities outlined in our roadmap are our top priority. Our primary goal is to strengthen the SONEUK community and to create meaningful opportunities for all members to succeed.

To conclude, we are proud to announce SONEUK’s slogan for this term “Uniting engineers for change,” reflecting our commitment to fostering growth, innovation and solidarity within the engineering community.

**Thank you.**

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